WELCOME to the CCLD Program

Civilian Career Leadership Development Program.

CCLD Program Mission- “Leaders Developing Leaders”

CCLD Program Statistics

The CCLD Program has recruited approximately 6 new participants a month since October 2004.

PARTICIPANTS

Total 70 Participants in the program from GS-04 to GS-12 and equivalent.

- 61- GS Participants
- 6- NAF Participants
- 3- WG Participants

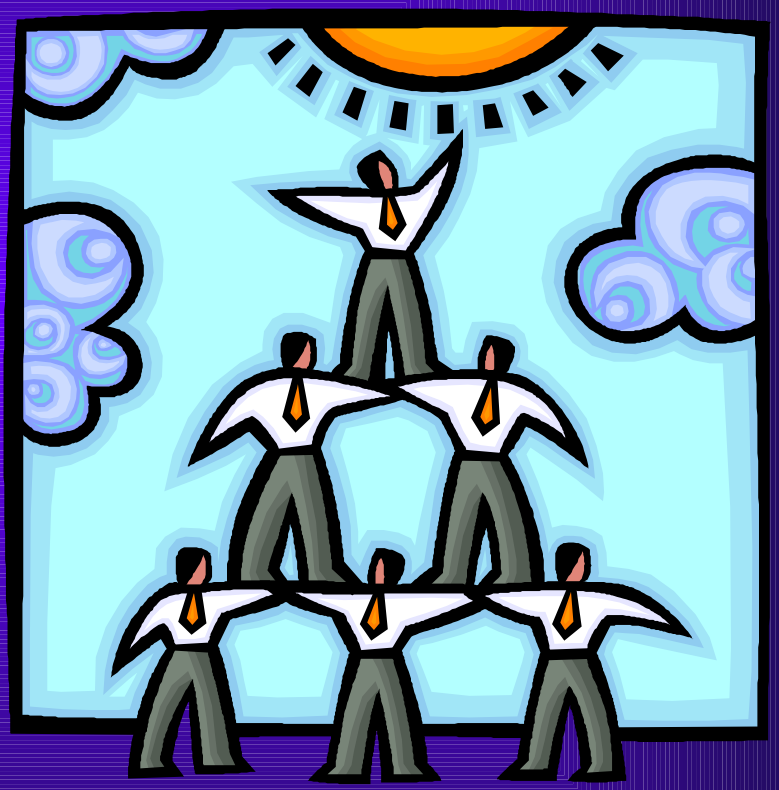
MENTORS

Total 20 Mentors

- 17- Mentors are GS
- 1- Mentor is NAF
- 1- Mentor is WG

Three Groups of Potential Participants

- New Employees
- Experienced employees feeling they’re at a “dead end”
- Supervisors and managers with primary “lead” roles that desire additional resources.



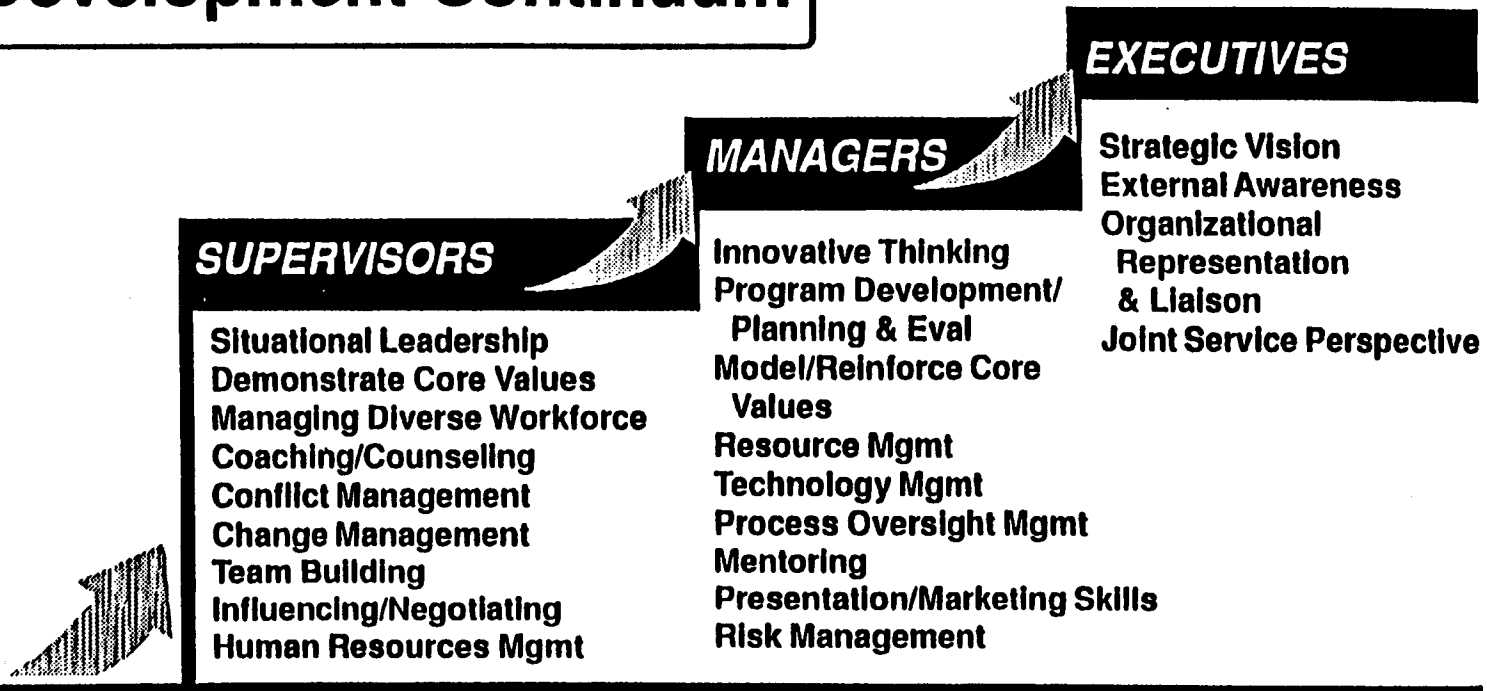
Participation in the CCLD Program

- Voluntary
- Self- Initiated
- Self-Driven
- It's Your Program..you own it!
- Expands your Horizons

It's all in your hands..

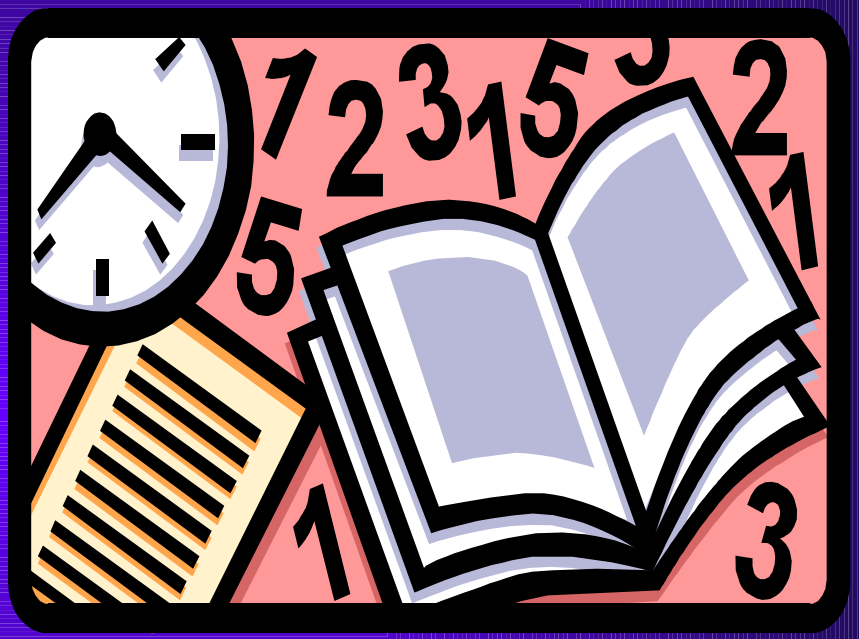
- ***You will get out of the program what you are willing to put into it.***

Civilian Leadership Development Continuum



Competency Development

- Take a 360 Assessment
- Select a Mentor
- Develop an ILDP (Individual Leadership Development Plan)
- Work with Mentor for guidance
- Attend CCLD Training
- Work on your ILDP
- Follow through and APPLY what you learn



Other “Good Stuff”……

- Library Collection
- Administrators Library
- Newsletter
- HQMC and base CO support
- Earned respect
- Setting a good example

RESULTS

◆ ***Participant***	◆ ***Non-Participant***
+ ***Initiative***	◆ ***?***
+ ***Knowledge***	◆ ***?***
+ ***Improvement***	◆ ***?***
+ Goals	◆ ***?***
= Being Noticed	***= ??????***
= PROMOTION	